



AmeriCorps Advocates of Mentoring Program

About AmeriCorps:

[AmeriCorps](#) is a national community service program that gives people an opportunity to apply their skills and ideals towards helping others and meeting critical needs in the community. The [AmeriCorps Advocates of Mentoring](#) is an AmeriCorps Program where members serve mentoring programs across Massachusetts to strengthen their capacity to run robust mentorship programs.

Mission Statement:

Mass Mentoring Partnership (MMP) is committed to ensuring that every young person in the state has access to quality mentoring relationships, regardless of who they are or where they live. MMP is a statewide organization that partners with corporate, public and philanthropic entities to drive critical resources to a network of more than 370 mentoring and youth-serving organizations, representing more than 50,000 young people from Boston to Pittsfield.

Overview of Host Organization: Coaching4Change

Coaching4Change (C4C) mobilizes college students to serve low-income K-12 school districts, expands pathways for student success and builds a pipeline of future educators. We do this by recruiting, training, and placing local, talented, and diverse college mentors to support school improvement initiatives aimed at increasing student engagement and improving school culture and climate. Over 60% of our college mentors identify as people of color, because we know representation in schools matters. Professional educators supervise and coach the college students who then mentor the middle school students, creating a cross-age mentoring model that promotes growth opportunities for all participants.

Position Description

C4C is looking for an AmeriCorps Advocate of Mentoring (AMA) to support our efforts to grow and execute a meaningful mentorship experience for our college students and their mentees. The AMA will be a thought-partner and leader in three key priority areas:

- **Mentor Recruitment:** AMA will recruit, train, and support our brand ambassadors by creating a playbook that includes resources and best practices. Brand ambassadors are current college mentors who take on additional responsibilities to spread awareness and recruit college students to join C4C on their campus.
- **Communications & Social Media:** AMA will work with our Communications Team to highlight the unique stories of our participants while elevating C4C's brand through thoughtful use of social media. AMA will also plan and execute a storytelling campaign that features our college mentors and alumni.
- **Community of Practice:** Working with the Program Team, AMA will support a mentor community of practice that includes training and fellowship activities. The AMA will create resources centered on providing culturally-relevant practices, supports, and professional development. The AMA will play a critical role in helping mentors reflect on, contextualize, and share their mentor experiences.

The AMA will be embedded into all aspects of our work including the opportunity to support/attend site visits, mentor & coach trainings, team retreats, fellowship events, and strategy meetings. The AMA also has the opportunity to explore additional interests that align within the scope of work.



General Qualifications:

We're looking for an emerging leader who is ready to contribute to a work environment that values integrity, adaptability, reliability, collaboration, a commitment to learning, and a sense of humor.

- **Service-minded:** You desire to make a meaningful impact for students and communities who need it most.
- **Equity-driven:** You are passionate about closing the opportunity gaps in education and beyond.
- **Coalition-builder:** You are responsive to diverse people, organizations, and communities and work in an empathetic and approachable manner.
- **Team-player:** You're a collaborator, ready to roll-up your sleeves and help others.
- **Self-starter:** You take initiative, are resourceful in solving problems and can work independently.

Additional Skills:

- Experience/skill in communications/marketing and social media preferred
- Interest or experience in developing and facilitating workshops and trainings
- Commitment to justice, equity, diversity, and belonging
- Proficiency with Microsoft and Google applications
- Postsecondary degree (AA/AS, BA/BS) or equivalent experience preferred, but not required (we're also open to working with those currently enrolled in school)!

C4C recognizes that people are more than what's on their resume and strongly encourages those of all backgrounds and perspectives to apply.

Life at C4C:

We pride ourselves in creating a friendly, fun, and inclusive environment. Below are a few reasons to join our growing team!

- The ability to do your work in a supportive and flexible environment*
- A place where you can be creative, introduce ideas, and truly own your work
- Make genuine connections with the team, our college mentors, and our school partners
- Know that you're making a real impact in the lives of students who need it most

...[additional benefits](#) for AmeriCorps members:

- Annual stipend of \$16,000
- Health Insurance
- Transportation and childcare benefits
- SNAP benefits to support food costs
- Segal Education Award of up to \$6,495 to pay for pre-existing loans or future education
- Graduate Certificate in Positive Youth Development and Social Equity from Boston University Wheelock College of Education and Human Development (valued at \$3,000)
- Over 250 hours of professional training and networking

**While our office is located in Taunton, MA, our hybrid work model allows for telework with occasional site visits to our partnering schools across southeastern MA & RI including: Taunton, New Bedford, Fall River, Attleboro & Providence.*



AmeriCorps Service Requirements:

- You must be a U.S. citizen, national, or legal permanent resident of the U.S. to be an AmeriCorps member
- Complete a minimum of 1700 hours of documented service
- Complete all required AmeriCorps documentation and monthly reporting
- Complete as a team one community service project to benefit the field of mentoring
- Commute to all Corps-wide training and events to cultivate future non-profit leaders. (Reimbursements available for qualifying members)
- Effectively manage time, projects, and meet competing demands
- Complete all professional development requirements

To Apply:

If you are interested in applying please express your interest on our online portal [here](#). More information about the program can be found on our webpage at www.massmentors.org/ambassadors including a list of past partners and/or members.

Full Applications will require a resume that outlines how your skills and experience meet the qualifications of the Ambassador of Mentoring position, and a cover letter or a video stating how you heard about this opportunity and why you are interested in serving as an Ambassador (either in Word, PDF format, or short video and a list of 2 references).

MMP is committed in policy, principle, and practice to maintaining an environment which prohibits discriminatory behavior and provides equal opportunity for all persons. MMP affirms its commitment to provide a welcoming and respectful work and educational environment, in which all individuals within the organization benefit from each other's experiences and foster mutual respect and appreciation of divergent views. MMP will not be tolerant of conduct which violates rights guaranteed by the law and prohibits discrimination on the basis of race, color, religion, creed, sex, age, marital status, national origin, mental or physical disability, political belief or affiliation, veteran status, sexual orientation, gender identity and expression, genetic information, and any other class of individuals protected from discrimination under state or federal law. Furthermore, MMP includes prohibitions of harassment of employees, i.e., racial harassment, sexual harassment, and retaliation for filing complaints of discrimination.

All acceptances are contingent upon CNCS funding appropriation and a successful background check.

For more information or questions:

Contact Rosie McMahan, AAoM Program Manager, at rmcmahan@massmentors.org